



**Mumbai Pradesh Arya Vidya Sabha's**  
**GURUKUL COLLEGE OF COMMERCE**

(Affiliated to the University of Mumbai)

(NAAC Accredited 'B' Grade)

**Best Practices 2021-2022**

**Best Practice I:**

**1. Title of the Practice**

Development of the Intelligence, Emotional and Social Quotients amongst the students.

**2. Objectives of the Practice**

Disruptions caused by pandemic made people realize that emotional and social quotients are equally important.

**3. The Context**

Students are the future of the nation hence it is essential that they team up and provide voluntary support in addressing social issues.

**4. The Practice**

Extra-curricular activities organized by various committees like NSS, DLLE, Cultural, WDC and Sports enhance, amongst the students, the ability of problem identification, solutioning, team spirit and resolving problems by implementing solutions. Friendliness and manners, Self-managements skills, time management, confidence, situational awareness, empathy, enthusiasm and optimism.

**5. Evidence of Success**

The development of emotional and social quotients is evident from collection of 611 BLOOD UNITS by team of NSS volunteers through various blood camps addressing acute shortage during pandemic, various awareness and donation drives organized by NSS and DLLE.


**6. Problems Encountered and resources required**

Since many students are doing part/full time jobs along with studies due to financial constraint. They find it difficult to take out time for activities from earning and learning schedules.

**7. Notes**

Majority of our students comes from lower economic backgrounds.



  
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## **Best Practice II:**

### **1. Title of the Practice**

Encouraging and facilitating faculty members for continual professional development

### **2. Objectives of the Practice**

Proficiency enhancement and capacity building of the faculty members through institutional support.

### **3. The Context**

For the holistic development of the students, the holistic development of the faculty members through healthy work environment, motivation and encouragement is very much required.

### **4. The Practice**

Institution organizes FDPs and encourages participation, supports the faculty members for participating in outside FDPs, short term, orientation and refreshers courses. Institution reimburses the registration charges to faculty members for participating in workshops and seminar. Institute also provides financial incentives on completing PHD and grants leaves for research activities.

### **5. Evidence of Success**

4 faculty members have been approved by University of Mumbai. 1 faculty have completed their PHD. 1 faculty has cleared SET exam. Each committee is able to efficiently deliver on deliverables despite rotation of committee members.

### **6. Problems encountered and resources required**

As the institution is permanently unaided and hence there are financial constrains in reaching full potential of this practice.



  
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